DRAFT END-POINT ASSESSMENT PLAN FOR THE NON-DESTRUCTIVE TECHNOLOGIES ENGINEERING TECHNICIAN APPRENTICESHIP

	CESHIP REFERENCE NUMBER	LEVEL OF THIS END-POINT ASSESSMENT (EPA)	INTEGRATIO	N
ST0288		3	Mandatory qualification	
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Introduction and overview

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This document explains the requirements for end-point assessment (EPA) for the non-destructive technologies engineering technician apprenticeship. This apprenticeship has an integrated qualification which means both the qualification and apprenticeship need to be completed, passed and awarded during the same period.

The awarding body (AB) is accountable for the integrated assessment method. The end-point assessment organisation (EPAO) must take responsibility for all other assessment methods in the EPA. EPAOs and ABs must work collaboratively to manage the delivery of the EPA.

Non-destructive technologies engineering technician apprentices, their employers, training providers and other interested parties should read this document.

A full-time non-destructive technologies engineering technician apprentice typically spends 24 months on-programme. The apprentice must spend at least 12 months on-programme and complete the required amount of off-the-job training in line with the apprenticeship funding rules.

The EPA should be completed within an EPA period lasting typically 2 months.

The apprentice must complete their training and meet the gateway requirements before starting their EPA. The EPA will assess occupational competence.

An approved EPAO must conduct the EPA for this apprenticeship. Employers must work with the training provider to select an approved EPAO from the apprenticeship providers and assessment register (APAR).

This EPA has 2 assessment methods.

The grades available for each assessment method are below.

Assessment method 1 - interview underpinned by a portfolio of evidence:

- fail
- pass
- distinction

Assessment method 2 - level 2 complex non-destructive technologies qualification:

- fail
- pass

The result from each assessment method is combined to decide the overall apprenticeship grade. The following grades are available for the apprenticeship:

- pass
- distinction

EPA summary table

Edit epa gateway formEdit available grades formEdit overall epa grading formEdit re-sits and retakes form

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On-programme - typically 24 months	The apprentice must:
	The apprentice's employer must be content that the apprentice is occupationally competent. The apprentice must: • confirm they are ready to take the EPA • have met the knowledge, skills and behaviours (KSBs) outlined in the apprenticesh standard • have achieved two level 2 non-complex non-destructive technologies qualifications
	 Level 2 NDT Dye penetrant testing (non-complex)
	o Level 2 NDT in Magnetic particle inspection testing (non-complex)
	 Level 2 NDT Visual testing (non-complex)
	 Level 2 NDT Welding inspector
	 Level 2 CM Lubrication management and analysis (Field) (non-com
	 Level 2 CM Lubrication management and analysis (Laboratory) (non complex)
	 have achieved English and mathematics qualifications in line with the apprenticesh funding rules
	 submit a portfolio of evidence for the interview underpinned by a portfolio of evidence
End-point assessment gateway	Gateway evidence must be submitted to the EPAO, along with any organisation specific poprocedures requested by the EPAO.
	The grades available for each assessment method are below Interview underpinned by a portfolio of evidence: • fail • pass • distinction Level 2 complex non-destructive technologies qualification: • fail
End-point assessment - typically 2 months	• pass Overall EPA and apprenticeship can be graded: ofail

	opass odistinction
Professional recognition	This apprenticeship aligns with: • Engineering Council for Engineering Technician (EngTech)
Re-sits and re- takes	The details for re-sits and re-takes are below: • re-take and re-sit grade cap: pass • re-sit timeframe: typically 2 months • re-take timeframe: typically 4 months

Duration of end-point assessment period

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The EPA is taken in the EPA period. The EPA period starts when the EPAO confirms the gateway requirements have been met and is typically 2 months.

The EPAO should confirm the gateway requirements have been met and start the EPA as quickly as possible.

EPA gateway

Edit epa gateway form

The apprentice's employer must be content that the apprentice is occupationally competent. That is, they are deemed to be working at or above the level set out in the apprenticeship standard and ready to undertake the EPA. The employer may take advice from the apprentice's training provider, but the employer must make the decision. The apprentice will then enter the gateway. The apprentice must meet the gateway requirements before starting their EPA.

They must:

- confirm they are ready to take the EPA
- have achieved English and mathematics qualifications in line with the apprenticeship funding rules
- have passed two of the following level 2 non-complex non-destructive technologies qualifications:
 - Level 2 NDT Dye penetrant testing (non-complex)
 - Level 2 NDT in Magnetic particle inspection (non-complex)
 - Level 2 NDT Visual testing (non-complex)
 - Level 2 NDT Welding inspector
 - Level 2 CM Lubrication management and analysis (Field) (non-complex)
 - Level 2 CM Lubrication management and analysis (Laboratory) (noncomplex)
- submit a portfolio of evidence for the interview underpinned by a portfolio of evidence **Portfolio of evidence requirements**:

The apprentice must compile a portfolio of evidence during the on-programme period of the apprenticeship. It should only contain evidence related to the KSBs that will be assessed

by the interview. It will typically contain 11 discrete pieces of evidence. Evidence must be mapped against the KSBs. Evidence may be used to demonstrate more than one KSB; a qualitative as opposed to quantitative approach is suggested.

Evidence sources may include workplace documentation and records, for example:

- workplace policies and procedures
- witness statements
- annotated photographs
- video clips with a maximum total duration 10 minutes; the apprentice must be in view and identifiable

This is not a definitive list; other evidence sources can be included.

The portfolio of evidence should not include reflective accounts or any methods of self-assessment. Any employer contributions should focus on direct observation of performance, for example, witness statements, rather than opinions. The evidence provided should be valid and attributable to the apprentice; the portfolio of evidence should contain a statement from the employer and apprentice confirming this.

The EPAO should not assess the portfolio of evidence directly as it underpins the interview. The independent assessor should review the portfolio of evidence to prepare questions for the interview. They are not required to provide feedback after this review.

Gateway evidence must be submitted to the EPAO, along with any organisation specific policies and procedures requested by the EPAO.

Order of assessment methods

Edit order of assessment methods form

The assessment methods can be delivered in the following order.

The interview underpinned by a portfolio of evidence must be passed before the level 2 complex non-destructive technologies qualification is attempted, to ensure both the apprenticeship and EPA are awarded together.

Interview underpinned by a portfolio of evidence

Edit interview underpinned by a portfolio of evidence form

Overview

In the interview, an independent assessor asks the apprentice questions. It gives the apprentice the opportunity to demonstrate the KSBs mapped to this assessment method.

The apprentice can refer to and illustrate their answers with evidence from their portfolio of evidence.

Rationale

This assessment method is being used because:

- it assesses KSBs holistically and objectively
- it allows for the assessment of KSBs that do not occur on a predictable or regular basis
- it allows for assessment of responses where there are a range of potential answers
- it can be conducted remotely, potentially reducing cost

Delivery

The interview must be structured to give the apprentice the opportunity to demonstrate the KSBs mapped to this assessment method to the highest available grade.

An independent assessor must conduct and assess the interview.

The purpose of the independent assessor's questions will be to assess the apprentice's competence against the following themes:

- planning work and project management
- health, safety and sustainability
- tools, equipment and materials
- quality assurance and continuous improvement
- team working, leadership and communication
- digital and information technology
- continual professional development

The EPAO must give an apprentice 2 weeks' notice of the interview.

The independent assessor must have at least 2 weeks to review the supporting documentation.

The apprentice must have access to their portfolio of evidence during the interview.

The apprentice can refer to and illustrate their answers with evidence from their portfolio of evidence however, the portfolio of evidence is not directly assessed.

The interview must last for 75 minutes. The independent assessor can increase the time of the interview by up to 10%. This time is to allow the apprentice to respond to a question if necessary.

The independent assessor must ask at least 10 questions. The independent assessor must use the questions from the EPAO's question bank. Follow-up questions are allowed where clarification is required.

The apprentice may choose to end the assessment method early. The apprentice must be confident they have demonstrated competence against the assessment requirements for the assessment method. The independent assessor or EPAO must ensure the apprentice is fully aware of all assessment requirements. The independent assessor or EPAO cannot suggest or choose to end the assessment methods early, unless in an emergency. The EPAO is responsible for ensuring the apprentice understands the implications of ending an assessment early if they choose to do so. The independent assessor may suggest the assessment continues. The independent assessor must document the apprentice's request to end the assessment early.

The independent assessor must make the grading decision.

The independent assessor must keep accurate records of the assessment. They must record:

- the apprentice's answers to questions
- the KSBs demonstrated in answers to questions
- the grade achieved

Assessment location

The interview must take place in a suitable venue selected by the EPAO for example, the EPAO's or employer's premises.

The interview can be conducted by video conferencing. The EPAO must have processes in place to verify the identity of the apprentice and ensure the apprentice is not being aided.

The interview should take place in a quiet room, free from distractions and influence.

Question and resource development

The EPAO must develop a purpose-built assessment specification and question bank. It is recommended this is done in consultation with employers of this occupation. The EPAO must maintain the security and confidentiality of EPA materials when consulting with employers. The

assessment specification and question bank must be reviewed at least once a year to ensure they remain fit-for-purpose.

The assessment specification must be relevant to the occupation and demonstrate how to assess the KSBs mapped to this assessment method. The EPAO must ensure that questions are refined and developed to a high standard. The questions must be unpredictable. A question bank of sufficient size will support this.

The EPAO must ensure that the apprentice has a different set of questions in the case of re-sits or re-takes.

The EPAO must produce the following materials to support the interview underpinned by a portfolio of evidence:

- independent assessor assessment materials which include:
 - o training materials
 - administration materials
 - o moderation and standardisation materials
 - o guidance materials
 - o grading guidance
 - o question bank
- EPA guidance for the apprentice and the employer

The EPAO must ensure that the EPA materials are subject to quality assurance procedures including standardisation and moderation.

Level 2 complex non-destructive technologies qualification

Edit level 2 complex non-destructive technologies qualification form

This is an integrated assessment method. This integrated assessment method forms part of the apprenticeship's EPA as well as the awarding of the qualification.

The KSBs aligned to this integrated assessment method will be assessed and graded by the awarding body and contribute to the overall outcome of the apprenticeship and the passing of one of the following level 2 complex non-destructive technologies qualifications:

- Level 2 NDT Eddy current testing (complex) or
- Level 2 NDT Infra-red thermographic testing (complex) or
- Level 2 NDT Radiographic testing (complex) or
- Level 2 NDT Ultrasonic testing (complex) or
- Level 2 NDT Ultrasonic phased array testing (complex) or
- Level 2 NDT Ultrasonic time of flight diffraction testing (complex) or
- Level 2 NDT Alternating current field measurement (ACFM) (complex) or
- Level 2 CM Acoustic emission Cat 2 (complex) or
- Level 2 CM Vibration analysis Cat 2 (complex) or
- Level 2 CM Infra-red thermography Cat 2 (complex) or
- Level 2 CM Ultrasound Cat 2 (complex)

Overview

In the level 2 complex non-destructive technologies assessment, an independent assessor observes the apprentice completing a task or series of tasks set by the AB. The AB decides where it takes place. It gives the apprentice the opportunity to demonstrate the KSBs mapped to this assessment method.

Rationale

This assessment method is being used because it:

- allows for the assessment of knowledge and skills aligned to complex non-destructive testing and condition monitoring technologies, national and international standards qualifications
- this is a practical role, which can be demonstrated through completing theory and practical tasks
- it allows for consistency of opportunity for apprentices to demonstrate their competence against the mapped KSBs
- it is a valid assessment because it involves direct testing under controlled conditions
- it reduces the assessment burden on the apprentice

Delivery

The delivery of the level 2 complex non-destructive technologies assessment must align with the conditions set out by the AB for the integrated qualification.

The AB must give the apprentice notice of the level 2 complex non-destructive technologies assessment.

The AB must manage invigilation of the apprentice during the assessment, to maintain security of the EPA, in line with their malpractice policy. This includes breaks and moving between locations.

The AB must explain to the apprentice the format and timescales of the level 2 complex non-destructive technologies assessment before it starts.

Grading

Edit add grade descriptor formEdit mapping of ksbs to grade themes formEdit available grades form

Interview underpinned by a portfolio of evidence

Fail - does not meet pass criteria

THEME KSBS	PASS APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS	DISTINCTION APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS AND ALL OF THE DISTINCTION DESCRIPTORS
Planning work and project management K2 K3 K9 K11 K14 K19 S3 S8 S9	Describes how they use project management techniques throughout project phases to complete non- destructive technology	Explains the impact on the organisation and themselves of using project planning and time management

THEME KSBS	PASS APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS	DISTINCTION APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS AND ALL OF THE DISTINCTION DESCRIPTORS
	methods in line with organisational procedures. (K2, K3, K9, S3) Describes how they read and interpret engineering drawings to complete non-destructive technology methods, and explains the underpinning mathematical techniques and scientific and engineering principles. (K11, S8) Describes how to prepare and utilise inspection, test, or monitoring procedures applicable to non-destructive technology methods, and explains how they identify issues or concerns and report on progress of work in line with organisational procedures. (K14, K19, S9)	techniques to complete non-destructive technology methods in line with organisational procedures. (K2, K9, S3) Explains the impact on the organisation and themselves of identifying issues or concerns and reporting on progress of work in line with organisational procedures. (K19, S9)
Health, safety and sustainability K6 K8 S6 S7	Describes how they identify and document risks and hazards in the workplace, and how they advise on and apply control measures to meet health and	Describes the impact of mitigating risks and hazards in the workplace, and applying sustainability principles, has on

THEME KSBS	PASS APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS	DISTINCTION APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS AND ALL OF THE DISTINCTION DESCRIPTORS
	safety requirements. (K6, S6) Explains how they apply sustainability principles and use resources efficiently, including segregating for re-use, recycling, and disposal of waste, to comply with environmental and sustainability regulations and procedures. (K8, S7)	the organisation, colleagues and stakeholders. (K6, K8, S6, S7)
Tools, equipment and materials K15 K20 K21 S10	Describes how they apply maintenance practices and techniques to tools, equipment and materials in line with organisational procedures. (K15, S10) Describes material types tested using non-destructive technologies, outlining typical defects, defect mechanisms and growth rates for deterioration. (K20) Explains the consequences and risks, including to life and the environment,	Explains the impact on the organisation of completing maintenance practices and techniques to tools, equipment and materials in line with organisational procedures. (K15, S10)

THEME KSBS	PASS APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS of component,	DISTINCTION APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS AND ALL OF THE DISTINCTION DESCRIPTORS
	equipment, and non- destructive technology material failure. (K21)	
	Describes how they identify problems and apply analytical tools, to identify causes and solutions, in line with continuous improvement principles and techniques. (K23, S15)	
	Explains how they adapt to changing work demands and implement quality-control procedures to deliver work tasks in line with organisational requirements. (K10, S4, B3)	Describes the impact on the organisation of implementing quality-control procedures and continuous
Quality assurance and continuous improvement K10 K13 K23 S4 S15 B3	Explains the impact on the non-destructive technology industry of technological development and innovation in the engineering sector, including industry 4.0, IT networking, new materials and artificial	improvement principles and techniques in line with organisational requirements. (K10, K23, S4, S15)

THEME KSBS	PASS APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS intelligence (AI). (K13)	DISTINCTION APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS AND ALL OF THE DISTINCTION DESCRIPTORS
Team working, leadership and communication K1 K24 K25 K26 K27 S17 S18 S20 B4	Explains the non-destructive technologies engineering function, and role of the non-destructive technology technician, outlining the limits of autonomy and explaining reporting channels within their organisation. (K1) Describes how they apply team working principles and equity, diversity, and inclusion procedures to collaborate with colleagues across disciplines and external stakeholders to provide information, guidance, or training. (K24, K25, K26, S17, S18, B4) Explains how they communicate verbally with colleagues and stakeholders, matching their style to the audience and using non-destructive technology engineering terminology. (K27, S20)	Outlines the benefits of applying team working principles when collaborating with colleagues across disciplines. (K24, S17)

THEME KSBS	PASS APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS	DISTINCTION APPRENTICES MUST DEMONSTRATE ALL OF THE PASS DESCRIPTORS AND ALL OF THE DISTINCTION DESCRIPTORS
	Describes how they use digital and information technology within their non-destructive technologies engineering technician role in line with organisational procedures. (K28, S21)	
Digital and information technology K29 S21		None.
	Explains their commitment to CPD and how they carry out and record learning and development activities within their non-destructive technologies engineering technician role. (K30, S22, B5)	
Continual professional development K30 S22 B5		None.

Level 2 complex non-destructive technologies qualification

Fail - does not meet pass criteria

INTEGRATED QUALIFICATIONS KSBS	A PASS FOR THIS ASSESSMENT METHOD WILL BE ACHIEVED AS DETAILED BELOW.
PCN examinations K4 K5 K7 K12 K16 K17 K18 K22 K 28 S1 S2 S5 S11 S12 S13 S14 S16 S19 B1 B2	The apprentice will be assessed in line with the marking scheme produced by the AB. In order to pass, the apprentices must achieve the requirements of the pass criteria of the integrated qualification.

INTEGRATED QUALIFICATIONS KSBS	A PASS FOR THIS ASSESSMENT METHOD WILL BE ACHIEVED AS DETAILED BELOW.
	Awarding bodies must make clear in their marking criteria which grade boundary for the integrated assessment method represents a pass grade for the EPA.

Overall EPA grading

Edit overall epa grading form

Performance in the EPA determines the overall grade of:

- fail
- pass
- distinction

An independent assessor must individually grade the interview underpinned by a portfolio of evidence and the AB must grade the integrated assessment for the

• Level 2 complex non-destructive technologies qualification

The EPAO must combine the individual assessment method grades to determine the overall EPA grade.

If the apprentice fails one assessment method or more, they will be awarded an overall fail.

To achieve an overall pass, the apprentice must achieve at least a pass in all the assessment methods. To achieve an overall EPA distinction the apprentice must achieve a distinction in the interview underpinned by a portfolio of evidence and pass the level 2 complex non-destructive technologies qualification.

Awarding bodies should make clear in their marking criteria which grade boundary for the integrated assessment method represents a pass grade for the EPA. This pass grade must reflect demonstration of occupational competence in the KSBs.

Grades from individual assessment methods must be combined in the following way to determine the grade of the EPA overall.

INTERVIEW UNDERPINNED BY A PORTFOLIO OF EVIDENCE	LEVEL 2 COMPLEX NON- DESTRUCTIVE TECHNOLOGIES QUALIFICATION	OVERALL GRADING
Fail	Any grade	Fail
Any grade	Fail	Fail
Pass	Pass	Pass
Distinction	Pass	Distinction

Re-sits and re-takes

Edit re-sits and re-takes form

If the apprentice fails one assessment method or more, they can take a re-sit or a re-take at their employer's discretion. The apprentice's employer needs to agree that a re-sit or re-take is

appropriate. A re-sit does not need further learning, whereas a re-take does. The apprentice should have a supportive action plan to prepare for a re-sit or a re-take.

The employer and the EPAO should agree the timescale for a re-sit or re-take. A re-sit is typically taken within 2 months of the EPA outcome notification. The timescale for a re-take is dependent on how much re-training is required and is typically taken within 4 months of the EPA outcome notification.

Non-integrated assessment methods must be attempted before the integrated assessment method is attempted. The re-sit or re-take opportunities for the integrated assessment method must fall within the typical EPA period timeframes. This is to ensure that apprentices are not disadvantaged by the assessment of qualifications being available within an assessment window occurring once a year.

Failed assessment methods must be re-sat or re-taken within a 6-month period from the EPA outcome notification, otherwise the entire EPA will need to be re-sat or re-taken in full.

Re-sits and re-takes are not offered to an apprentice wishing to move from pass to a higher grade.

The apprentice will get a maximum EPA grade of pass if they need to re-sit or re-take one or more assessment methods, unless the EPAO determines there are exceptional circumstances.

Roles and responsibilities

Edit roles and responsibilities form

ROLES	RESPONSIBILITIES	
Apprentice	As a minimum, the apprentice should: • complete on-programme training to meet the KSBs as outlined in the occupational standard for a minimum of 12 months • complete the required amount of off-the-job training specified by the apprenticeship funding rules and as arranged by the employer and training provider • understand the purpose and importance of EPA • apply for any reasonable adjustments and special considerations • prepare for and undertake the EPA including meeting all gateway requirements • ensure that all supporting evidence required at the gateway is	
Employer	As a minimum, the apprentice's employer must: • select the training provider • work with the training provider to select the EPAO • ensure that the apprentice is enrolled on mandated qualifications in line with the occupational standard • work with the training provider (where applicable) to support the apprentice in the workplace and to provide the opportunities for the apprentice to develop the KSBs • arrange and support off-the-job training to be undertaken by the apprentice • decide when the apprentice is working at or above the occupational standard and is ready for EPA • ensure the apprentice is prepared for the EPA	

ROLES	RESPONSIBILITIES	
	 ensure that all supporting evidence required at the gateway is submitted in line with this EPA plan confirm arrangements with the EPAO for the EPA (who, when, where) in a timely manner ensure that the EPA is scheduled with the EPAO for a date and time in line with EPA requirements ensure that the integrated assessment method is scheduled with the AB for a date and time in line with EPA requirements provide access to any employer-specific documentation as required for example, company policies ensure the apprentice is given sufficient time away from regular duties to prepare for, and complete the EPA ensure that any required supervision during the EPA period, as stated within this EPA plan, is in place ensure the apprentice has access to the resources used to fulfil their role and carry out the EPA for workplace based assessments remain independent from the delivery of the EPA pass the certificate to the apprentice upon receipt from the EPAO 	
EDAO	As a minimum, the EPAO must: • conform to the requirements of this EPA plan and deliver its requirements in a timely manner • conform to the requirements of the APAR • conform to the requirements of the external quality assurance provider (EQAP) • understand the apprenticeship including the occupational standard, EPA plan and funding • make all necessary contractual arrangements including agreeing the price of the EPA • have third party arrangements in place with the AB to: ○ work collaboratively to manage the delivery of the EPA • ensure the EPA is arranged to meet the scheduling requirements set out in this EPA plan ○ to share the outcomes of the integrated assessment methods in a timely manner. The sharing of information is strictly related to the apprentice's details and the outcome of their performance of the qualification. Employer and training provider details should not be shared between these organisations. • develop and produce assessment materials including specifications and marking materials (for example mark schemes, practice materials, training material) for the non-integrated assessment methods	
EPAO	maintain and apply a policy for the declaration and management of conflict of interests and independence. This	

ROLES	RESPONSIBILITIES	
	must ensure, as a minimum, there is no personal benefit or detriment for those delivering the EPA or from the result of an assessment. It must cover:	
	o apprentices	
	employersindependent assessors	
	o any other roles involved in delivery or	
	grading of the EPA	
	 have quality assurance systems and procedures that ensure fair, reliable and consistent assessment and maintain records of internal quality assurance (IQA) activity for external quality assurance (EQA) purposes appoint independent, competent, and suitably qualified assessors in line with the requirements of this EPA plan appoint administrators, invigilators and any other roles where required to facilitate the EPA 	
	• deliver induction, initial and on-going training for all their	
	independent assessors and any other roles involved in the delivery or grading of the non-integrated assessment methods of the EPA as specified within this EPA plan. This should include how to record the rationale and evidence for grading decisions where required	
	 conduct standardisation with all their independent assessors before allowing them to deliver an EPA, when the EPA is updated, and at least once a year 	
	 develop and provide assessment recording documentation to ensure a clear and auditable process is in place for providing assessment decisions and feedback to all relevant stakeholders 	
	 maintain and apply a policy for reasonable adjustment and special considerations for apprentices 	
	• use language in the development and delivery of the EPA that is appropriate to the level of the apprenticeship	
	 provide information, advice, and guidance documentation to enable apprentices, employers and training providers to prepare for the EPA 	
	• confirm the gateway requirements have been met before they start the EPA for an apprentice	
	 host and facilitate the EPA or make suitable alternative arrangements 	
	maintain the security of the EPA including, but not limited to, verifying the identity of the apprentice, invigilation and security of materials	
	 arrange for the non-integrated assessment methods of the EPA to take place in a timely manner, in consultation with the employer 	
	 deliver the non-integrated assessment methods in line with this EPA plan 	
	where the EPA plan permits assessment away from the workplace, ensure that the apprentice has access to the	

ROLES	RESPONSIBILITIES		
	required resources and liaise with the employer to agree this if necessary • confirm the overall grade awarded including the outcomes of the integrated and non-integrated assessment methods in line with this EPA plan • conduct moderation of all their independent assessors' decisions once EPAs have started • monitor the performance of all their independent assessors and provide re-training where necessary • maintain and apply a policy for conducting appeals • arrange the certification of the apprenticeship As a minimum, the awarding body must: • conform to the requirements of this EPA plan and deliver its requirements in a timely manner • conform to the requirements of any regulators for the mandated qualification • understand the apprenticeship including the occupational standard, EPA plan and funding • confirm that they agree to the conditions of integration for the integrated assessment method, as outlined in the EPA plan • make all necessary contractual arrangements • have third party arrangements in place with the EPAO to: • work collaboratively to manage the delivery of the EPA • ensure the EPA is arranged to meet the scheduling requirements set out in this EPA plan • to share the outcomes of the integrated assessment method in a timely manner. The sharing of information is strictly related to the apprentice's details and the outcome of their performance of the qualification. Employer and training provider details should not be shared between these organisations. • develop and produce assessment materials including specifications and marking materials (for example mark schemes, practice materials, training material) for the integrated assessment method • maintain and apply a policy for the declaration and management of conflict of interests and independence relating to the EPA of an apprentice (including by way of moderation). • have quality assurance systems and procedures that ensure fair, reliable and consistent assessment and maintain records of internal quality assurance (IQA) activi		
Awarding body			
	This means that they must not: o be connected to the apprentice		

ROLES	RESPONSIBILITIES		
	o have been involved in the management or		
	training of the apprentice		
	o have a vested interest in the outcome.		
	Where this is not possible, by exception, a person who has delivered the assessed content may administer the		
	delivered the assessed content may administer the assessment. This is providing they are not the sole		
	administrator.		
	• source a suitably qualified and independent person who must		
	grade all aspects of the integrated assessment method. The		
	person making the grading judgement must not be		
	employed by:		
	o the same organisation as the apprentice		
	o the apprentice's training provider.		
	• This means that the integrated assessment method/aspects must be marked by either:		
	o the awarding body,		
	o an independent person appointed by the		
	awarding body, or an independent assessor		
	sourced by, or from, the EPAO,		
	o or a combination of the above.		
	• In rare circumstances, training provider staff may mark the		
	integrated assessment method. This will only be to mark		
	tests where there is a right or wrong answer, for example, multiple-choice tests. Strict arrangements must be in place		
	for monitoring, moderation and quality assurance.		
	develop and produce assessment materials including		
	specifications and marking materials (for example mark		
	schemes, practice materials, training material) for the		
	integrated assessment methods		
	• deliver induction, initial and on-going training for all their		
	independent assessors and any other roles involved in the administration or grading of the integrated assessment		
	method of the EPA as specified within this EPA plan. This		
	should include how to record the rationale and evidence for		
	grading decisions where required		
	• provide information, advice, and guidance documentation to		
	enable apprentices, employers and training providers to		
	prepare for the integrated assessment method		
	• arrange for the integrated assessment methods of the EPA to take place in a timely manner, in consultation with the		
	employer		
	• maintain the security of the integrated assessment method		
	including, but not limited to, verifying the identity of the		
	apprentice, invigilation and security of materials		
	• must externally set and externally mark the integrated		
	assessment method		
	• maintain and apply a policy for reasonable adjustment and		
	special considerations for apprentices		
	• deliver the integrated assessment method in line with this EPA plan		
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ROLES	RESPONSIBILITIES	
	 conduct moderation of all their independent assessors' decisions for integrated assessment methods monitor the performance of all their independent assessors and provide re-training where necessary an auditable process is in place for providing assessment decisions and feedback to all relevant stakeholders maintain and apply a policy for conducting appeals continue to follow the rules and regulations applicable to the qualification, for example, those of Ofqual and industry regulators. must give IfATE at least 6 months' notice of any changes to mandated qualifications 	
Independent assessor	As a minimum, an independent assessor must: • be independent, with no conflict of interest with the apprentice, their employer or training provider, specifically, they must not receive a personal benefit or detriment from the result of the assessment • have, maintain and be able to evidence up-to-date knowledge and expertise of the occupation • have the competence to assess the EPA and meet the requirements of the IQA section of this EPA plan • understand the apprenticeship's occupational standard and EPA plan • attend induction and standardisation events before they conduct an EPA for the first time, when the EPA is updated, and at least once a year • use language in the delivery of the EPA that is appropriate to the level of the apprenticeship • work with other personnel, including additional assessors where used, in the preparation and delivery of assessment methods • conduct the EPA to assess the apprentice against the KSBs and in line with the EPA plan • make final grading decisions in line with this EPA plan • record and report assessment outcome decisions • comply with the IQA requirements of the EPAO • comply with external quality assurance (EQA) requirements	
	As a minimum, the training provider must:	
	• conform to the requirements of the apprenticeship provider and assessment register (APAR)	
	 ensure procedures are in place to mitigate against any conflict of interest 	
Training provider	work with the employer and support the apprentice during the off-the-job training to provide the opportunities to develop the KSBs as outlined in the occupational standard	

ROLES	RESPONSIBILITIES	
	deliver training to the apprentice as outlined in their apprenticeship agreement	
	monitor the apprentice's progress during any training provider led on-programme learning	
	• ensure the apprentice is prepared for the EPA	
	work with the employer to select the EPAO	
	• advise the employer, upon request, on the apprentice's readiness for EPA	
	• ensure that all supporting evidence required at the gateway is submitted in line with this EPA plan	
	not make any adaptations to aspects of the integrated assessment method	
	remain independent from the delivery of the non-integrated assessment methods in EPA	
	 remain independent from the integrated assessment method, except with the marking of tests where there is a right or wrong answer for example multiple-choice tests 	
	• remain independent from the administration of the integrated assessment method. This person must also be independent of the apprentice. Where this is not possible, by exception and agreed by the awarding body, a person who has delivered the assessed content may administer the assessment. This is providing they are not the sole administrator.	

Reasonable adjustments

Edit reasonable adjustments form

Reasonable adjustments

The EPAO and AB must have reasonable adjustments arrangements for the EPA.

This should include:

- how an apprentice qualifies for a reasonable adjustment
- what reasonable adjustments may be made

Adjustments must maintain the validity, reliability and integrity of the EPA as outlined in this EPA plan.

Special considerations

The EPAO and AB must have special consideration arrangements for the EPA.

This should include:

- how an apprentice qualifies for a special consideration
- what special considerations will be given

Special considerations must maintain the validity, reliability and integrity of the EPA as outlined in this EPA plan.

Internal quality assurance

Edit internal quality assurance form

Internal quality assurance refers to the strategies, policies and procedures that an EPAO and AB must have in place to ensure valid, consistent and reliable end-point assessment decisions.

EPAOs and ABs for this end-point assessment plan must adhere to the requirements within the roles and responsibilities table.

They must also appoint independent assessors who:

• have recent relevant experience of the occupation or sector to at least occupational level 3 gained in the last 3 years or significant experience of the occupation or sector

Value for money

Edit value for money form

Affordability of the EPA will be aided by using at least some of the following:

- completing applicable assessment methods online, for example computer-based assessment
- utilising digital remote platforms to conduct applicable assessment methods
- assessing multiple apprentices simultaneously where the assessment method permits this
- using the employer's premises

Professional recognition

Edit professional recognition form

This apprenticeship aligns with:

• Engineering Council for Engineering Technician (EngTech)

Mapping of KSBs to assessment methods

Edit mapping of ksbs to assessment methods form

KNOWLEDGE	ASSESSMENT METHODS
K1 The non-destructive technologies (NDT) engineering function and role of the NDT technician. Limits of autonomy and reporting channels.	Interview underpinned by a portfolio of evidence
K2 Planning, organising, workflow and time management techniques.	Interview underpinned by a portfolio of evidence
K3 Principles of identifying, organising, and using resources and how they impact cost, quality, safety, security and the environment.	Interview underpinned by a portfolio of evidence

KNOWLEDGE	ASSESSMENT METHODS
K4 Principles of planning, preparing for, and applying inspections, tests and monitoring on materials, products, plant or machinery using non-destructive technology.	Level 2 complex non- destructive technologies qualification
K5 Contextual information: purpose and requirements prior to applying non-destructive technology on specific products, plant or machinery relevant to the specific industry.	Level 2 complex non- destructive technologies qualification
Awareness of health and safety regulations, relevance to the occupation and the technician's responsibilities. Health and Safety at Work Act – responsibilities. Control of Substances Hazardous to Health (COSHH). Reporting of Injuries, Diseases, and Dangerous Occurrences Regulations (RIDDOR). Manual handling. Types of hazards. Near miss reporting. Due diligence. Personal Protective Equipment (PPE). Situational awareness. Slips, trips and falls. Working in confined spaces. Working at height. Lone working. Electrical safety and compliance. Noise regulation. Legionella. Display Screen Equipment. Ionising and non-ionising radiation (IRR 19). Electromagnetic radiation.	Interview underpinned by a portfolio of evidence
K7 Risk assessments and safe systems of working.	Level 2 complex non- destructive technologies qualification
Environment and sustainability regulations and guidance relevance to the occupation and the technician's responsibilities. Environmental Protection Act. Types of pollution and control measures; noise, smells, spills, and waste. Sustainability. Efficient use of resources. Environmental permits. Waste management. Waste Electrical and Electronic Equipment Directive (WEEE). Recyclable materials and waste disposal procedures. Net zero commitment.	Interview underpinned by a portfolio of evidence
K9 Project management techniques and phases: project planning and execution to completion, costs, budgets, resources, quality, safety, security, and the environment.	Interview underpinned by a portfolio of evidence
K10 Quality assurance: awareness of quality management standards policy, principles and practices, relevance to the occupation and the technician's responsibilities.	Interview underpinned by a portfolio of evidence
K11	Interview underpinned by a portfolio of evidence

KNOWLEDGE	ASSESSMENT METHODS
Mathematical techniques and scientific and engineering principles: calculations using formulae, ratios, SI units and trigonometry.	
K12 International and national standards for engineering representations, drawings, graphical information and datasets.	Level 2 complex non- destructive technologies qualification
K13 Technological development and innovation in the engineering sector. Industry 4.0. IT networking, new materials and Artificial intelligence (AI).	Interview underpinned by a portfolio of evidence
K14 Inspection, test, or monitoring procedures applicable to the non-destructive technology: what they are, how to prepare and utilise them.	Interview underpinned by a portfolio of evidence
K15 Techniques and processes for maintenance and storage of tools, materials, and equipment.	Interview underpinned by a portfolio of evidence
K16 Techniques and processes for selecting, configuring, operating, and using tools and equipment.	Level 2 complex non- destructive technologies qualification
K17 National and international standards applicable to the test or monitoring method: ISO 17359, EN 4179, ISO BS EN: 16810 or BS EN 15495:2007.	Level 2 complex non- destructive technologies qualification
K18 Non-destructive technologies: methods and techniques.	Level 2 complex non- destructive technologies qualification
K19 Principles of collecting and analysing information, and reporting on the application of NDT methods and techniques on equipment, parts, assemblies, and sub-assemblies.	Interview underpinned by a portfolio of evidence
K20 Materials science: material types, manufacturing processes, in-service conditions, defect types, defect mechanisms and growth rates.	Interview underpinned by a portfolio of evidence
K21	Interview underpinned by a portfolio of evidence

KNOWLEDGE	ASSESSMENT METHODS
Component, equipment, and material failure: consequences, risks to life and the environment.	
K22 Types, uses and limitations of non-destructive technology tests, for analysis and measurements.	Level 2 complex non- destructive technologies qualification
K23 Continuous improvement principles and techniques.	Interview underpinned by a portfolio of evidence
K24 Team working principles.	Interview underpinned by a portfolio of evidence
K25 Supervisory techniques and principles: leading and motivating, performance evaluation, mentoring, delegating, and solving routine daily problems.	Interview underpinned by a portfolio of evidence
K26 Equality Act. Equity, diversity, and inclusion in the workplace. Unconscious bias.	Interview underpinned by a portfolio of evidence
K27 Verbal communication techniques: matching style to audience. Barriers in communication and how to overcome them. NDT engineering terminology.	Interview underpinned by a portfolio of evidence
K28 Written communication techniques: report writing, data collection and presentation, and image acquisition.	Level 2 complex non- destructive technologies qualification
K29 Digital and information technology: Management Information Systems (MIS), spreadsheets, presentation, word processing, email, virtual communication and learning platforms. Awareness of General Data Protection Regulation (GDPR). Cyber security.	Interview underpinned by a portfolio of evidence
K30 Workplace training and development activities: continual professional development (CPD) SKILL	Interview underpinned by a portfolio of evidence
SI SI	ASSESSMENT METHODS Level 2 complex non- destructive technologies qualification

KNOWLEDGE	ASSESSMENT METHODS
Identify, organise, and use resources to complete inspections, tests or monitoring on materials, products plant or machinery for the non-destructive technology.	
S2 Plan, prepare for, and apply inspections, tests, or monitoring on materials, product plants or machinery using non-destructive technology.	Level 2 complex non- destructive technologies qualification
Use project management techniques throughout project phases. For example, project justification, planning, analysis, execution, and conclusions.	Interview underpinned by a portfolio of evidence
S4 Implement quality control procedures.	Interview underpinned by a portfolio of evidence
S5 Comply with health and safety regulations and procedures. Apply safe systems of work.	Level 2 complex non- destructive technologies qualification
S6 Identify and document risks and hazards in the workplace. Advise on and apply control measures.	Interview underpinned by a portfolio of evidence
S7 Comply with environmental and sustainability regulations and procedures. Segregate resources for re-use, recycling, and disposal of waste. Use resources efficiently. Apply sustainability principles.	Interview underpinned by a portfolio of evidence
S8 Read and interpret engineering drawings. For example, weld or component configuration.	Interview underpinned by a portfolio of evidence
S9 Identify and report on progress of work, and issues or concerns of the non-destructive technology method.	Interview underpinned by a portfolio of evidence
S10 Apply maintenance practices and techniques for tools, materials, and equipment. For example, clean, lubricate, replace parts.	Interview underpinned by a portfolio of evidence
S11 Select, configure, use, and operate tools and equipment.	Level 2 complex non- destructive technologies qualification

KNOWLEDGE	ASSESSMENT METHODS
S12 Apply and review inspection and monitoring procedures.	Level 2 complex non- destructive technologies qualification
S13 Perform non-destructive technology methods in line with national and international standards applicable to the test or monitoring method. For example, ISO 17359, EN 4179 and ISO BS EN: 16810 Standards.	Level 2 complex non- destructive technologies qualification
S14 Apply non-destructive technology methods and techniques. For example, vibration analysis, ultrasonics, radiography, thermography, eddy current.	Level 2 complex non- destructive technologies qualification
S15 Identify problems and apply analytical tools to identify causes and solutions. For example, root cause analysis. Review the effectiveness of methods deployed, actions and results.	Interview underpinned by a portfolio of evidence
S16 Collect and interpret technical or analytical information or datasets from performed non-destructive technology tests.	Level 2 complex non- destructive technologies qualification
S17 Apply team working principles including provide information, guidance, or training to colleagues or stakeholders.	Interview underpinned by a portfolio of evidence
S18 Apply, equity, diversity, and inclusion procedures.	Interview underpinned by a portfolio of evidence
S19 Write technical reports.	Level 2 complex non- destructive technologies qualification
S20 Communicate verbally with colleagues and stakeholders.	Interview underpinned by a portfolio of evidence
Use information technology. For example, for document creation, communication, and information management. Comply with GDPR and cyber security.	Interview underpinned by a portfolio of evidence
S22 Carry out and record learning and development activities.	Interview underpinned by a portfolio of evidence

BEHAVIOUR	ASSESSMENT METHODS
B1 Prioritise and promote health and safety.	Level 2 complex non- destructive technologies qualification
B2 Take responsibility for work.	Level 2 complex non- destructive technologies qualification
B3 Adapt to changing work demands.	Interview underpinned by a portfolio of evidence
B4 Collaborate within teams, across disciplines and external stakeholders supporting social inclusion in the workplace.	Interview underpinned by a portfolio of evidence
B5 Committed to continuous professional development.	Interview underpinned by a portfolio of evidence

Mapping of KSBs to grade themes

Edit add grade themes formEdit mapping of ksbs to grade themes form

Interview underpinned by a portfolio of evidence

KSBS GROUPED BY THEME	KNOWLEDGE	SKILLS	BEHAVIOUR
Planning work and project management K2 K3 K9 K11 K14 K19 S3 S8 S9	Planning, organising, workflow and time management techniques. (K2) Principles of identifying, organising, and using resources and how they impact cost, quality, safety, security and the environment. (K3) Project management techniques and phases: project planning and execution to completion, costs, budgets, resources, quality, safety, security, and the environment. (K9) Mathematical techniques and scientific and engineering principles: calculations using	Use project management techniques throughout project phases. For example, project justification, planning, analysis, execution, and conclusions. (S3) Read and interpret engineering drawings. For example, weld or component configuration. (S8) Identify and report on progress of work, and issues or concerns of the non-destructive technology method. (S9)	None

KSBS			
GROUPED BY THEME	KNOWLEDGE	SKILLS	BEHAVIOUR
	formulae, ratios, SI units and trigonometry. (K11)		
	Inspection, test, or monitoring procedures applicable to the non-destructive technology: what they are, how to prepare and utilise them. (K14)		
	Principles of collecting and analysing information, and reporting on the application of NDT methods and techniques on equipment, parts, assemblies, and subassemblies. (K19)		
Health, safety and sustainability K6 K8	Awareness of health and safety regulations, relevance to the occupation and the technician's responsibilities. Health and Safety at Work Act — responsibilities. Control of Substances Hazardous to Health (COSHH). Reporting of Injuries, Diseases, and Dangerous Occurrences Regulations (RIDDOR). Manual handling. Types of hazards. Near miss reporting. Due diligence. Personal Protective Equipment (PPE). Situational awareness. Slips, trips and falls. Working in confined spaces. Working at height. Lone working. Electrical safety and compliance. Noise regulation. Legionella. Display Screen Equipment. Ionising and nonionising radiation (IRR 19). Electromagnetic radiation. (K6) Environment and sustainability regulations and guidance relevance to the occupation	Identify and document risks and hazards in the workplace. Advise on and apply control measures. (S6) Comply with environmental and sustainability regulations and procedures. Segregate resources for re-use, recycling, and disposal of waste. Use resources efficiently. Apply sustainability principles. (S7)	None
sustainability K6 K8 S6 S7			None

KSBS			
GROUPED BY THEME	KNOWLEDGE	SKILLS	BEHAVIOUR
	responsibilities. Environmental Protection Act. Types of pollution and control measures; noise, smells, spills, and waste. Sustainability. Efficient use of resources. Environmental permits. Waste management. Waste Electrical and Electronic Equipment Directive (WEEE). Recyclable materials and waste disposal procedures. Net zero commitment. (K8)		BEHAVIOUR
	Techniques and processes for maintenance and storage of tools, materials, and equipment. (K15)		
	Materials science: material types, manufacturing processes, in-service conditions, defect types, defect mechanisms and growth rates. (K20)	Apply maintenance practices and techniques for tools, materials, and	
Tools, equipment and materials K15 K20 K21 S10	Component, equipment, and material failure: consequences, risks to life and the environment. (K21)	equipment. For example, clean, lubricate, replace parts. (S10)	None
	Quality assurance: awareness of quality management standards policy, principles and practices, relevance to the occupation and the technician's responsibilities. (K10)	Implement quality control procedures. (S4) Identify problems and apply analytical tools to identify causes and solutions. For example,	
Quality assurance and continuous improvement K10 K13 K23 S4 S15 B3	Technological development and innovation in the engineering sector. Industry 4.0. IT networking, new materials and Artificial intelligence (AI). (K13)	root cause analysis. Review the effectiveness of methods deployed, actions and results. (S15)	Adapt to changing work demands. (B3)

KSBS CROUDED BY			
GROUPED BY THEME	KNOWLEDGE	SKILLS	BEHAVIOUR
	Continuous improvement principles and techniques. (K23)		
	The non-destructive technologies (NDT) engineering function and role of the NDT technician. Limits of autonomy and reporting channels. (K1)		
Team working, leadership and communication K1 K24 K25 K26 K27 S17 S18 S20 B4	Team working principles. (K24) Supervisory techniques and principles: leading and motivating, performance evaluation, mentoring, delegating, and solving routine daily problems. (K25) Equality Act. Equity, diversity, and inclusion in the workplace. Unconscious bias. (K26) Verbal communication techniques: matching style to audience. Barriers in communication and how to overcome them. NDT engineering terminology. (K27)	Apply team working principles including provide information, guidance, or training to colleagues or stakeholders. (S17) Apply, equity, diversity, and inclusion procedures. (S18) Communicate verbally with colleagues and stakeholders. (S20)	Collaborate within teams, across disciplines and external stakeholders supporting social inclusion in the workplace. (B4)
Digital and information technology K29 S21	Digital and information technology: Management Information Systems (MIS), spreadsheets, presentation, word processing, email, virtual communication and learning platforms. Awareness of General Data Protection Regulation (GDPR). Cyber security. (K29)	Use information technology. For example, for document creation, communication, and information management. Comply with GDPR and cyber security. (S21)	None
Continual professional development	Workplace training and development activities:	Carry out and record learning and	Committed to continuous

KSBS GROUPED BY THEME	KNOWLEDGE	SKILLS	BEHAVIOUR
K30 S22 B5	continual professional development (CPD) (K30)	development activities. (S22)	professional development. (B5)

Level 2 complex non-destructive technologies qualification

KSBS GROUPED BY THEME	KNOWLEDGE	SKILLS	BEHAVIOUR
PCN examinations K4 K5 K7 K12 K16 K17 K18 K22 K28 S1 S2 S5 S11 S12 S13 S14 S16 S19 B1 B2	Principles of planning, preparing for, and applying inspections, tests and monitoring on materials, products, plant or machinery using non-destructive technology. (K4) Contextual information: purpose and requirements prior to applying non-destructive technology on specific products, plant or machinery relevant to the specific industry. (K5) Risk assessments and safe systems of working. (K7) International and national standards for engineering representations, drawings, graphical information and datasets. (K12) Techniques and processes for selecting, configuring, operating, and using tools and equipment. (K16) National and international standards applicable to the test or monitoring method: ISO 17359, EN 4179, ISO BS EN: 16810 or BS EN 15495:2007. (K17)	Identify, organise, and use resources to complete inspections, tests or monitoring on materials, products plant or machinery for the non-destructive technology. (S1) Plan, prepare for, and apply inspections, tests, or monitoring on materials, product plants or machinery using non-destructive technology. (S2) Comply with health and safety regulations and procedures. Apply safe systems of work. (S5) Select, configure, use, and operate tools and equipment. (S11) Apply and review inspection and monitoring procedures. (S12) Perform non-destructive technology methods in line with national and international standards applicable to the test or monitoring method. For example, ISO 17359, EN 4179 and ISO BS EN: 16810 Standards. (S13)	Prioritise and promote health and safety. (B1) Take responsibility for work. (B2)

KSBS GROUPED BY THEME	KNOWLEDGE	SKILLS	BEHAVIOUR
	Non-destructive technologies: methods and techniques. (K18) Types, uses and limitations of non-destructive technology tests, for analysis and measurements. (K22) Written communication techniques: report writing, data collection and presentation, and image acquisition. (K28)	Apply non-destructive technology methods and techniques. For example, vibration analysis, ultrasonics, radiography, thermography, eddy current. (S14) Collect and interpret technical or analytical information or datasets from performed non-destructive technology tests. (S16) Write technical reports. (S19)	

Supporting information

External quality assurance

Edit external quality assurance - eqa form

Option selected: Ofqual

Involved employers

Rolls-Royce, GB Inspection Systems, Tata Steel, E.ON Technologies, NFW NDT, RWE Generation UK, Serco, Intertek, Amec Foster Wheeler, Lavender International NDT, Argyll-Ruane Ltd, Doosan Babcock Ltd, Aegleteq Ltd, EDF Energy, Ultramag Inspection Services Ltd, National Grid, Mistras, NDT Ltd (Sheffield), Applus RTD UK Ltd, Oceaneering International Services, The National Skills Academy (nuclear), University of Northampton, Semta, Institute of Mechanical Engineers, The British Institute of NDT

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EPA menu